**Dohoda o rozvázání pracovního poměru**

**Agreement on Termination of Employment**

Ref.No.: zadejte text

**Employer: Univerzita Palackého v Olomouci (Palacký University Olomouc – UP)**

Address: Křížkovského 8, 771 47 Olomouc, Czech Republic

Business ID No.: CZ61989592

UP Division : zadejte text

Division Address: zadejte text

Authorised Representative: zadejte text

(hereinafter, as the “Employer”)

and

**Employee**: jméno, příjmení, titul

Date of Birth: DD.MM.RRRR

Address: zadejte text

(hereinafter, as the “Employee”)

hereby conclude this **Agreement on Termination of Employment**:

On the basis of an employment contract signed on DD.MM.RRRR the Employee has been employed in the position of *uvede se druh práce dle pracovní smlouvy*. This employment relationship is hereby terminated, in accordance with § 49 of the Czech Labour Code, and by mutual agreement, as of DD.MM.RRRR.

The employment relationship is being terminated for reasons of redundancy in the meaning of provision § 52 c) of the Czech Labour Code as a result of organisational changes connected to elimination of the employment position of the Employee on the basis of a decision by the  *Faculty/Rector/Dean* dated DD.MM.RRRR.

The Employee will be given severance pay in the amount of *uvede se:* *state 3-5 times* the average monthly salary in accordance to § 67 of the Czech Labour Code and in agreement with the UP Collective Employment Agreement. Severance pay will be paid to the Employee after termination of employment on the next scheduled payday for wages.

This agreement has been prepared in two identical copies, of which one is retained by the Employer and one by the Employee.

In Olomouc, date zadejte datum

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 on behalf of the Employer Employee signature